



Health and Safety Policy

Background

As a volunteer only organisation Cheshire Gardens Trust has:

- A 'duty of care' - a common law duty which applies to all individuals and organisations

The organisation is not obliged to have a Health and Safety policy under Health and Safety legislation because this applies to organisations with more than 5 employees. However it is strongly advised to have a health and safety policy as part of good practice.

Draft Policy

Cheshire Gardens Trust is committed to - and has a responsibility for - establishing safe working practices and minimising risks.

All Cheshire Gardens Trust volunteers have a responsibility to take reasonable care of themselves and other people affected by their activities and to liaise with others in the Trust in meeting their obligations.

Our Health and Safety Policy comprises:

1. Undertaking risk assessments for all activities

This will include:

- the identification of likely **hazards** with the potential to cause harm
- the **risk** - the likelihood of the hazard to cause harm
- putting in place **measures to reduce risk** to an acceptable level

2. Ensuring that volunteers work in a safe environment where levels of risk have been reduced to a minimum

3. Providing appropriate health and safety training, guidance and procedures for volunteers

4. The provision of public liability insurance for all volunteers

5. Monitoring and reviewing Health and Safety Policy on a regular basis